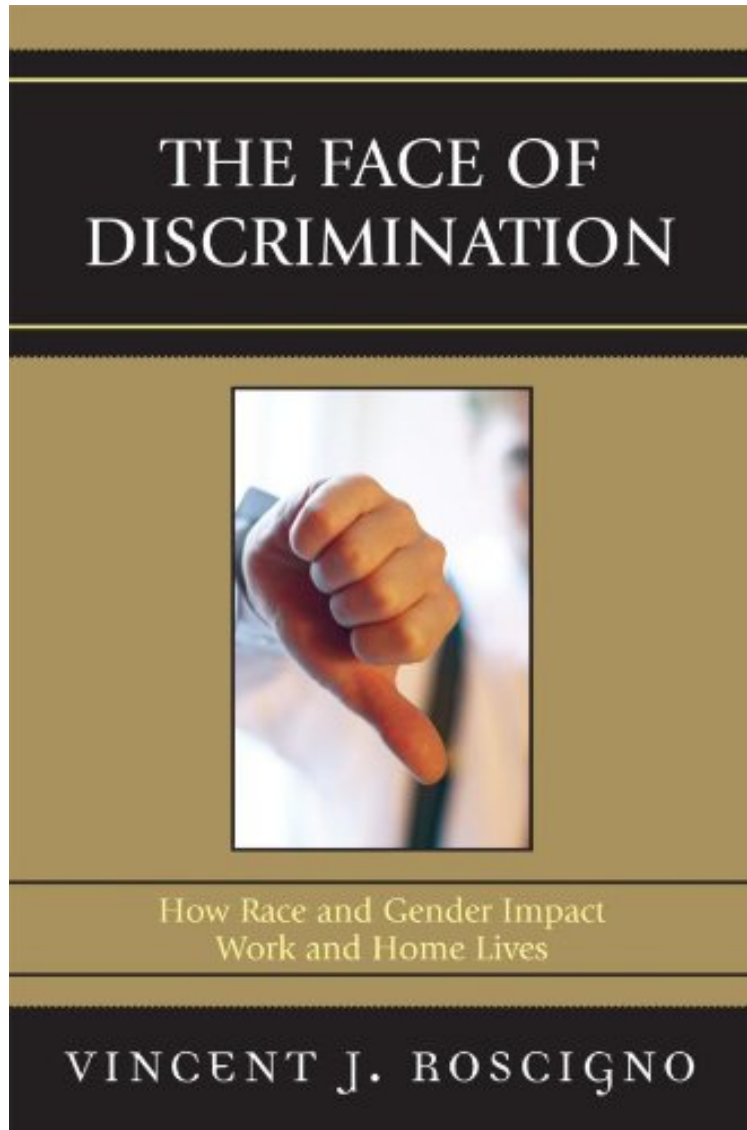


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The Face of Discrimination: How Race and Gender Impact Work and Home Lives

Vincent J. Roscigno

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Vincent J. Roscigno : The Face of Discrimination: How Race and Gender Impact Work and Home Lives before purchasing it in order to gauge whether or not it would be worth my time, and all praised The Face of Discrimination: How Race and Gender Impact Work and Home Lives:

1 of 1 people found the following review helpful. Five Stars By John B Very interesting read 0 of 17 people found the following review helpful. Deadly Boring By Jean Barnes It's time to move on--literally and figuratively. If you're working for a racist -QUIT-. Life is too short to be in such a position and only time will change peoples' minds. There

are so many problems in the world but people can walk away from this one.

Thousands of individuals are discriminated against each year due to their race or sex, even 40 years after the Civil Rights Act. *The Face of Discrimination* documents the forms, character, and implications of race and sex discrimination at work and in housing, drawing from archived discrimination suits themselves. Going beyond traditional social science research on the topic, this book grounds the reader in the reality of discrimination as it is played out in the actual jobs, neighborhoods, and lives of real people. The systematic approach taken by Roscigno and his team of collaborators, in concert with the qualitative material used throughout, sheds significant light on an important, and contributes specifically to the understanding of employer biases, sexual harassment, structural inequalities in where workers are placed occupationally, why housing segregation persists, and how discrimination in housing and work take a toll on individuals in their daily lives.

This is a meticulously researched, theoretically compelling, and deeply disturbing account of how sex and race discrimination operate in the everyday lives of people. Based on case data from individuals who filed formal complaints with the Ohio Civil Rights Commission, *The Face of Discrimination* is a must read for students and scholars interested in understanding the interactional processes that produce and sustain gender and racial inequality. (Verta Taylor, Professor, University of California at Santa Barbara) The book is written academically but is generally accessible to others; the message is important and well articulated....Recommended. (CHOICE, April 2008) The data alone makes this an important study, but the analyses convincingly illustrate how real people do what needs to be done to create white and male privilege, showing us how social closure processes actually work in employment and housing. Roscigno demonstrates that interactional discrimination has far reaching consequences for reproducing racial and gender inequality in today's world. This book should be required reading not only in social science classes, but in every MBA program in the country. (Barbara Risman, University of Illinois at Chicago, executive officer of the Council on Contemporary Families) About the Author Vincent J. Roscigno is a Professor of Sociology at the Ohio State University. His research focuses on historical and contemporary issues of social stratification, institutions, education and work, and collective mobilization. He is currently co-editor (with Randy Hodson) of the *American Sociological* .