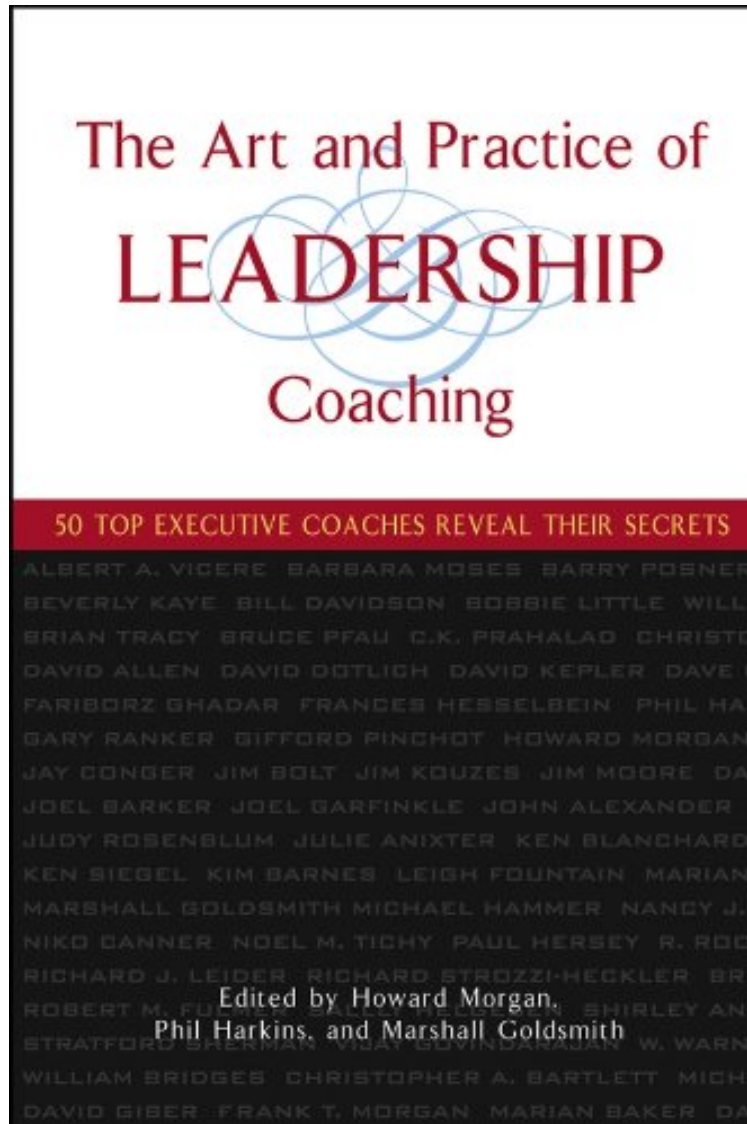


(Read and download) The Art and Practice of Leadership Coaching: 50 Top Executive Coaches Reveal Their Secrets

The Art and Practice of Leadership Coaching: 50 Top Executive Coaches Reveal Their Secrets

Howard Morgan, Phil Harkins, Marshall Goldsmith
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2 of 3 people found the following review helpful. Book Review of "The Art Practice of Leadership Coaching" By Bomi Manekshaw "Coaching as an Industry is exploding. More and more coaches from every walk of life are starting

to offer their services. This book is a culmination of a research sponsored by Linkage, Inc. Linkage is a global org. development company specialising in leadership development as well as leadership coaching. The Content's of this book are divided into four parts. Part I includes a summation of what's considered the latest thinking on how to select the right coach with some best practices in partnering with coaches. Part II dives in to five coaching categories. It does not include coaching within the functional fields such as Marketing or Finance. Instead, it focuses on Leadership aspects from strategic to changing individual behavior at the micro level. Part III looks at the trends in building internal coaching systems with an essay on the issue of developing the capabilities of "The Leader as a Coach". Part IV includes "The Coaching Almanac" with an analysis of trends, a macro view of the coaching market place and a discussion on the issue of "Return on Investments in Coaching". In the process of finding the Top 50 Executive Coaches, the book builds in the limitation of choosing coaches that are currently in North America though admittedly there are fantastic coaches around the globe. Yet, all in all, based on the customers' first choice as speakers on executive coaching, Marshall Goldsmith, the co-editor does a brilliant job on the book. "0 of 0 people found the following review helpful. One Star By S. Slater A lot of nothing suggestions 0 of 0 people found the following review helpful. Didn't meet my expectations By Isabelle Behm I was expecting more than the book offered. Early chapters grabbed my attention but then subsequent seemed redundant and not of value based on the reasons for purchase.

Leadership coaching has become vitally important to today's most successful businesses. The Art and Practice of Leadership Coaching is a landmark resource that presents a variety of perspectives and best practices from today's top executive coaches. It provides valuable guidance on exactly what the best coaches are now doing to get the most out of leaders, for now and into the future. Revealing core philosophies, critical capabilities, and the secrets of coaching success, this one-of-a-kind guide includes essays from fifty top coaches, including Ken Blanchard and Frances Hesselbein. Packed with cutting-edge ideas and proven best practices, this is the definitive source of information for anyone dealing with coaching.

From the Inside Flap Leadership coaching is vital to today's most successful organizations. In fact, around half of the top companies for leaders now assign coaches to their most promising employees. And more organizations are catching on every day. The Art and Practice of Leadership Coaching is a landmark resource that presents a variety of perspectives and best practices from today's top executive coaches. It provides valuable guidance on exactly what the best coaches are now doing to get the most out of leaders, for now and into the future. Revealing core philosophies, critical capabilities, and the secrets of coaching success, this one-of-a-kind guide includes essays from fifty top coaches, including Ken Blanchard, Michael Hammer, Sally Helgesen, Frances Hesselbein, Beverly Kaye, Jim Kouzes, C.K. Prahalad, Noel M. Tichy, Dave Ulrich, and many others. The essays here are divided into five distinct categories—behavioral, leadership development, career/life transitions, organizational change, and strategy—offering unparalleled coverage of every aspect of leadership coaching. The contributors offer in-depth discussions on topics such as selecting the right coach, maximizing the impact of coaching, and leveraging the latest trends and strategies. The book also includes the newest research and practical tools such as checklists, performance assessments, and quick tips. Packed with astute personal observations, detailed analyses, helpful best practices, and cutting-edge ideas, this practical guide is the definitive source for those who want (or need) to master the art and practice of coaching leaders. Leadership coaching has emerged as a powerful tool for accelerating the performance of promising executives and attaining competitive advantage through that talent. The Art and Practice of Leadership Coaching provides everything that you need to employ that tool with (and for) maximum impact. From the Back Cover This landmark resource presents a wide variety of perspectives and proven best practices from fifty of today's top executive coaches: Nancy J. Adler John Alexander David Allen Shirley Anderson Julie Anixter Marian Baker Joel Barker Kim Barnes Christopher A. Bartlett Ken Blanchard Jim Bolt William Bridges W. Warner Burke Niko Canner Jay Conger Bill Davidson David Dotlich Leigh Fountain Robert M. Fulmer Joel Garfinkle Fariborz Ghadar David Giber Marshall Goldsmith Vijay Govindarajan Michael Hammer Phil Harkins Sally Helgesen Paul Hersey Frances Hesselbein Beverly Kaye Jim Kouzes Richard J. Leider Bobbie Little Jim Moore Howard Morgan Barbara Moses Bruce Pfau Gifford Pinchot Barry Posner C.K. Prahalad Gary Ranker Judy Rosenblum Stratford Sherman Ken Siegel Richard Strozzi-Heckler R. Roosevelt Thomas Jr. Noel M. Tichy Brian Tracy Dave Ulrich Albert A. Vicere About the Author HOWARD MORGAN is Managing Director of the Leadership Research Institute and is recognized globally as a top executive coach and leadership development expert. PHIL HARKINS is President and CEO of Linkage, Inc., an international leadership and organizational development company. He is also an acknowledged expert and frequent author on the subjects of leadership, communication, and coaching. MARSHALL GOLDSMITH is a world authority on helping successful leaders achieve positive, measurable change in behavior. He is the author or editor of eighteen books, including the bestselling *The Leader of the Future*.