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Stephen Hoare, Andrew Leigh
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Stephen Hoare, Andrew Leigh : Talent Management: Financial Times Briefing: Financial Times Briefing eBook (Financial Times Series) before purchasing it in order to gage whether or not it would be worth my time, and all praised Talent Management: Financial Times Briefing: Financial Times Briefing eBook (Financial Times Series):

FT Briefing on Talent Management is your short, results-focused guide to the principles, behaviours and actions that underpin any successful talent management strategy and provides the practical and accessible guidance to attract,

develop and retain talent in your business. It shows you how to genuinely engage your people, how to establish a meaningful succession plan at all levels and how to integrate talent management fully into your leadership approach. The book's unique structure will ensure that you get the targeted advice you need. Financial Times Briefings are designed to give busy decision-makers the answers to pressing issues that require hard measurable results

From the Back Cover **FAST ANSWERS TO CRITICAL BUSINESS DECISIONS** As a high-performance leader you need to tackle pressing business issues and deliver hard measurable results. Financial Times Briefings give you the targeted advice you need to: get to grips with business critical issues quickly develop a solutions-focused mindset ask the right questions take the right actions measure the right things make the right decisions. Key features include: Clear, concise information A focus on actions and objectives rather than theory Brief, relevant case studies of success stories and failures Benchmarks and metrics to gauge outcomes and achievements Briefing Lessons to distil key business insights Financial Times Briefings series advisors: Jim Champy, Author of bestselling business book *Reengineering the Corporation* and Chairman Emeritus, Consulting, Dell Services; Rob Grimshaw, Managing Director of FT.com David Macleod, Co author of the MacLeod report on employee Engagement and non-executive director at MOJ and DfID John Mullins, Professor at London Business School Sir Eric Peacock, Non-Executive with the DTI, a board Member of the Foreign and Commonwealth Office Public Diplomacy Board and Chairman of 'What If';- rated by the FT as the No. 1 company to work for in the UK Kai Peters, Dean of Ashridge Business School Simon Waldman, Group Product Director at LOVEFiLM; 'Clearly written with plenty of examples and practical advice, this new will be helpful to anyone wanting to gain an understanding of the nature of talent management and how to go about making it happen.' Robert Gary Dodds, Vice President Human Resources, Marriott International Inc. Ritz Carlton Hotel Company, Middle East Africa Continent. **FAST ANSWERS TO CRITICAL BUSINESS DECISIONS** A profitable, well-run business demands effective talent management. Financial Times Briefing: Talent Management is your short, results-focused guide to developing a talent-driven organisation. It shows you how to genuinely engage your people, how to establish a meaningful succession plan at all levels and how to integrate talent management fully into your leadership approach. The book's unique structure will ensure that you get the targeted advice you need. Financial Times Briefings are designed to give busy decision-makers the answers to pressing issues that require hard measurable results About the Author Stephen Hoare is a regular contributor to *The Guardian*, *Human Resources* magazine, *Talent Management* and writes special reports on careers and MBAs for the Times. As a consultant on communication he has worked with a number of business schools including Cass, Cranfield, and RSM Erasmus University. Andrew Leigh is a former business feature writer from *The Observer*, Director of Maynard Leigh Associates and author of books, including, *The Charisma Effect* (Pearson Education 2008) and *Secrets of Success in Management* (Pearson Education 2008).