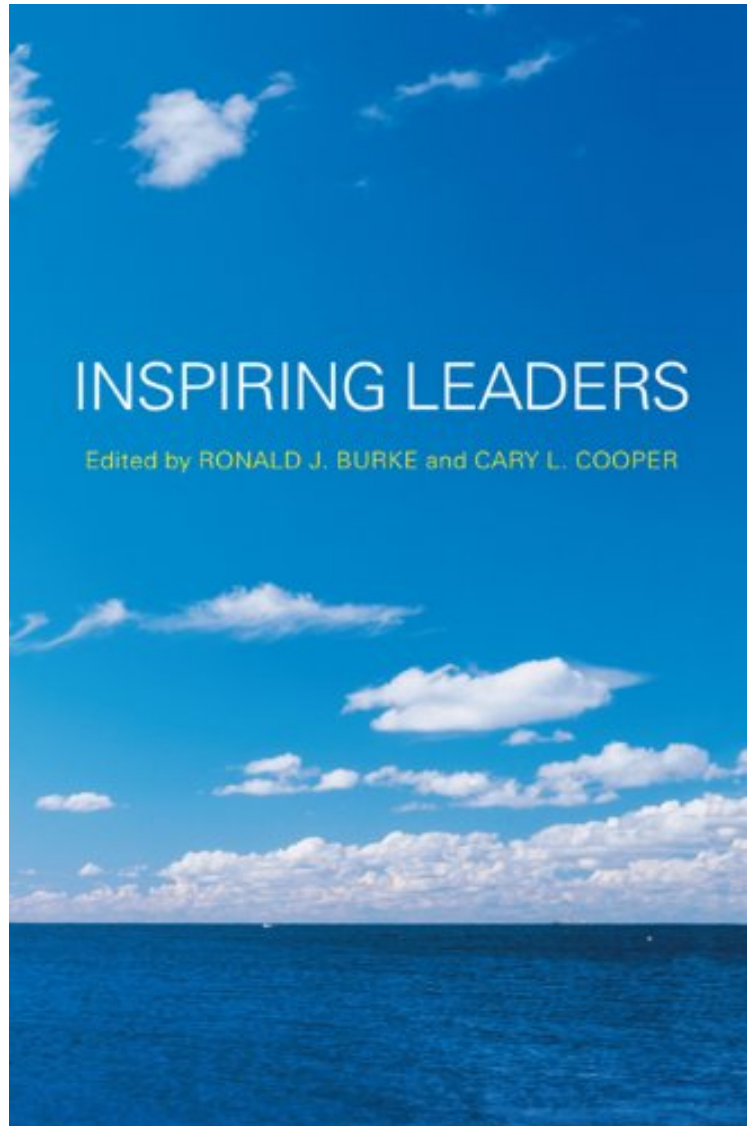


(Download ebook) Inspiring Leaders

# Inspiring Leaders

*Ronald J. Burke*

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**Ronald J. Burke : Inspiring Leaders** before purchasing it in order to gage whether or not it would be worth my time, and all praised Inspiring Leaders:

0 of 0 people found the following review helpful. Stretch yourselfBy Megan C StifflerBe exposed to many philosophies and styles that you can apply to situation to better manage yourself and your staff in the workplace.

We exist in an era of great change and widespread uncertainty in which course-determining decisions lie with organizational leaders; in this continually shifting climate we require their courage to take action. Billions of dollars

are spent annually on developing leaders, yet despite these efforts, most organizations report a shortage of leaders - a leadership gap - and estimates of leadership failures approach fifty per cent. Authored by some of the best names in the subject area, this book addresses this issue and provides readers with an innovative approach to learning leadership skills, merging theory with practice to enable a better understanding of this complex and significant subject. It emphasizes a balance of skills, the critical role of feedback in learning and development, and innovative thoughts on developing women leaders. Taking an international perspective, this outstanding text will be an invaluable resource for those studying leadership, organizational behaviour and human resource management as well as those on specialist masters and MBA courses, and will be especially useful for those undertaking the difficult task of leading within organizations.

'An insightful text that considers why past attempts to identify and develop leaders have largely failed, and why the challenges of leadership are rapidly changing due to ever increasing competition, globalization, and the growth of new economies. This terrific overview of the strengths and weaknesses of the leading theories of leadership provides a roadmap for where leadership development must go in the future. Inspiring Leaders lives up to its title - this unique book provides a rich source of inspiration to all those who aspire to develop their leadership potential.' - Mitch G. Rothstein, Professor of Organizational Behaviour, Richard Ivey School of Business, The University of Western Ontario, Canada

'The authors cover an extensive field of leadership studies in their new book. Not only do they include the latest theories of leadership, but they also discuss the qualities of both successful and flawed leaders. They close by focussing on strategies for developing leaders, including a chapter on women leaders. This book is highly recommended for both leadership scholars and executives responsible for leadership development.' - Susan Vinnicombe, Professor of Organisational Behaviour and Diversity Management, and Director of the Centre for Developing Women Business Leaders, Cranfield University, UK

About the Author Ronald J. Burke is Professor of Organizational Behavior at the Schulich School of Business, York University in Toronto, Canada. He serves as a consultant on organizational effectiveness issues to both private and public sector organizations. Cary L. Cooper, CBE, is Pro Vice Chancellor (External Relations) of Lancaster University and Professor of Organizational Psychology and Health at the Lancaster Management School, in the UK. He is the author of over 100 books on occupational stress, women at work, and the link between human resource management practices and organizational performance.