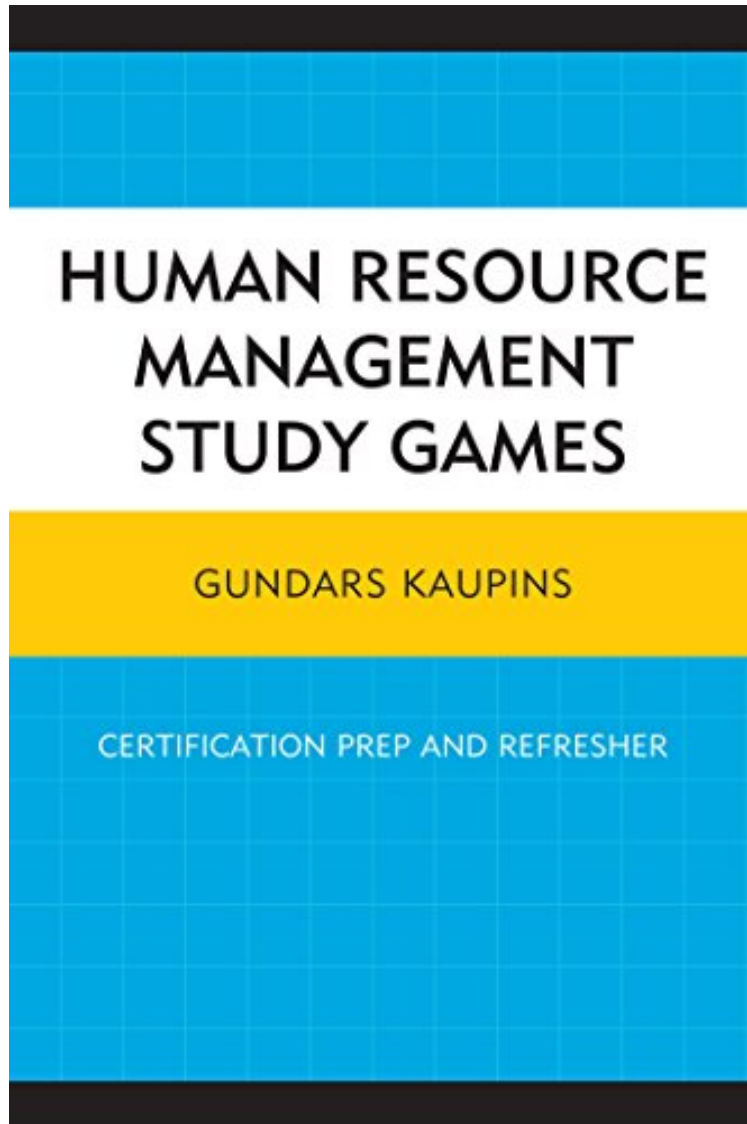


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# Human Resource Management Study Games: Certification Prep and Refresher

*Gundars Kaupins*

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**Gundars Kaupins : Human Resource Management Study Games: Certification Prep and Refresher** before purchasing it in order to gauge whether or not it would be worth my time, and all praised Human Resource Management Study Games: Certification Prep and Refresher:

Human Resource Management Study Games offers a variety of short games to help human resource practitioners and

students study for human resource-related certifications and learn new aspects of human resource management. The games focus on learning terms and laws, brainstorming human resource concepts, understanding human resource laws in a consistent and organized way, and experiencing a sample of multiple choice questions in the major areas of human resources. With the help of this book, human resource instructors can develop game-oriented ways to teach for-credit university human resource classes and noncredit certification courses.

Dr. Kaupins's premise that games make for effective study techniques is right on target—it makes studying fun and memorable. Have fun and enjoy your studies in HR! (Terrence Bishop, Professor of Human Resource Management, Northern Illinois University) Human Resource Management Study Games is an innovative approach with many concepts that will attract faculty and HR trainers because of its global usefulness, ease of use, the synergy it creates, and its real world application. This book encourages a novel way of learning other than reading or sitting through a lecture. It can be adapted for a myriad of uses other than the classroom such as certifications, organizational development and training. The "hands on" concept is very novel in that it creates direct contact and enables participants with different learning abilities to successfully learn with better retention. These exercises will ensure participation of everyone involved in any learning process, maintain their attention, and provide almost immediate feedback. I would highly recommend this book to faculty and anyone involved in the training field. (Malcolm Coco, Professor of Human Resource Management, Abilene Christian University) Human Resource Management Study Games offers a variety of short games to help human resource practitioners and students study for human resource-related certifications and learn new aspects of human resource management. Human resource instructors can develop game-oriented ways to teach for-credit university human resource classes and noncredit certification courses. About the Author Gunders Kaupins PhD is a department chair and professor of management at Boise State University. He is certified as a senior professional in human resources (SPHR). His publications include over 300 articles in ethics, international HR, and experiential training.