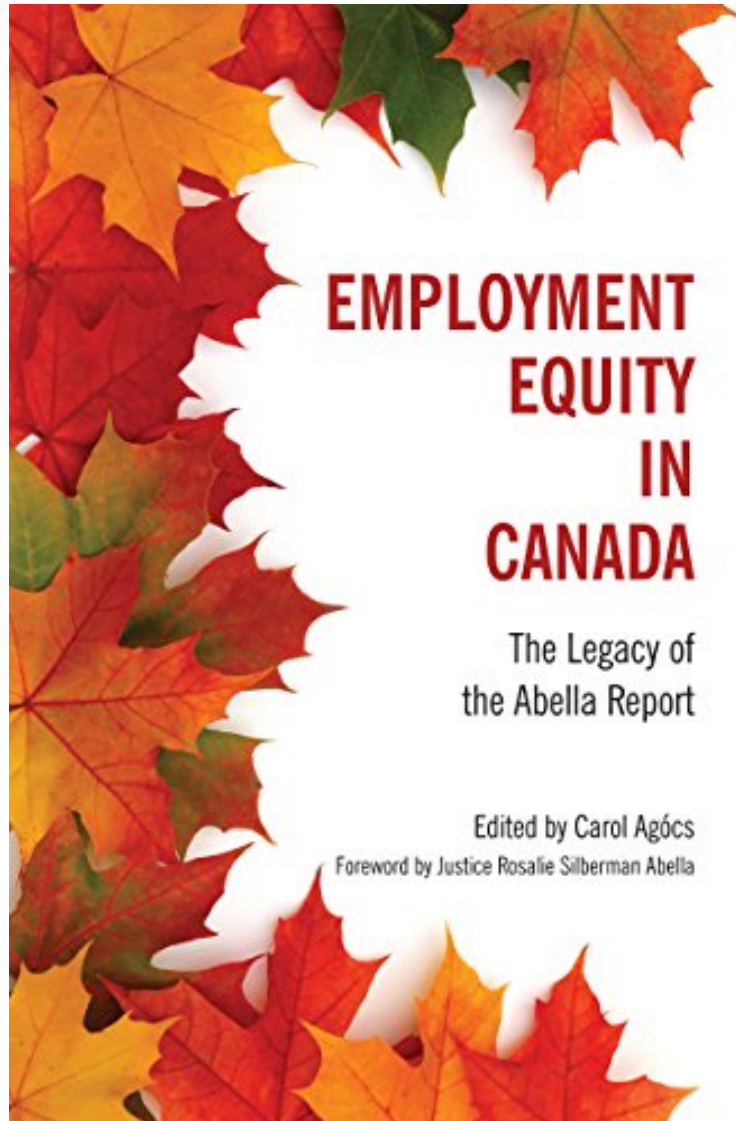


Employment Equity in Canada: The Legacy of the Abella Report

Carol Agocs

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Carol Agocs : Employment Equity in Canada: The Legacy of the Abella Report before purchasing it in order to gauge whether or not it would be worth my time, and all praised Employment Equity in Canada: The Legacy of the Abella Report:

In the mid-1980s, the Abella Commission on Equality in Employment and the federal Employment Equity Act made Canada a policy leader in addressing systemic discrimination in the workplace. More than twenty-five years later, Employment Equity in Canada assembles a distinguished group of experts to examine the state of employment equity

in Canada today. Examining the evidence of nearly thirty years, the contributors — both scholars and practitioners of employment policy — evaluate the history and influence of the Abella Report, the impact of Canada's employment equity legislation on equality in the workplace, and the future of substantive equality in an environment where the Canadian government is increasingly hostile to intervention in the workplace. They compare Canada's legal and policy choices to those of the United States and to the UN Convention on the Rights of Persons with Disabilities, and examine ways in which the concept of employment equity might be expanded to embrace other vulnerable communities. Their observations will be essential reading for those seeking to understand the past, present, and future of Canadian employment and equity policy.

This collection is a compelling read, and a very fitting way to recognize the importance of the Abella Report. It will also assist practitioners in gaining a better understanding of the context of the current employment equity paradigm in Canada. (Carol Vanenhoek Canadian Law Library vol 41:02:2016) Informative and evidence-based, this book celebrates the legacy of the Abella Report, while raising critical questions about the continuing challenges of achieving workplace equality. (Colleen Sheppard, Director, McGill Centre for Human Rights and Legal Pluralism) This book is the best comprehensive overview of the history and current status of employment equity in Canada. It will be extremely useful in a range of disciplines and exceptionally helpful for practitioners, advocacy groups, unions, and the general public. (Audrey Kobayashi, Department of Geography, Queen's University) Employment Equity in Canada sets the standard for any discussion of employment equity in Canada. (James Muir, Faculty of Law, University of Alberta) About the Author Carol Agoacutecs is a Professor Emerita in the Department of Political Science at Western University.