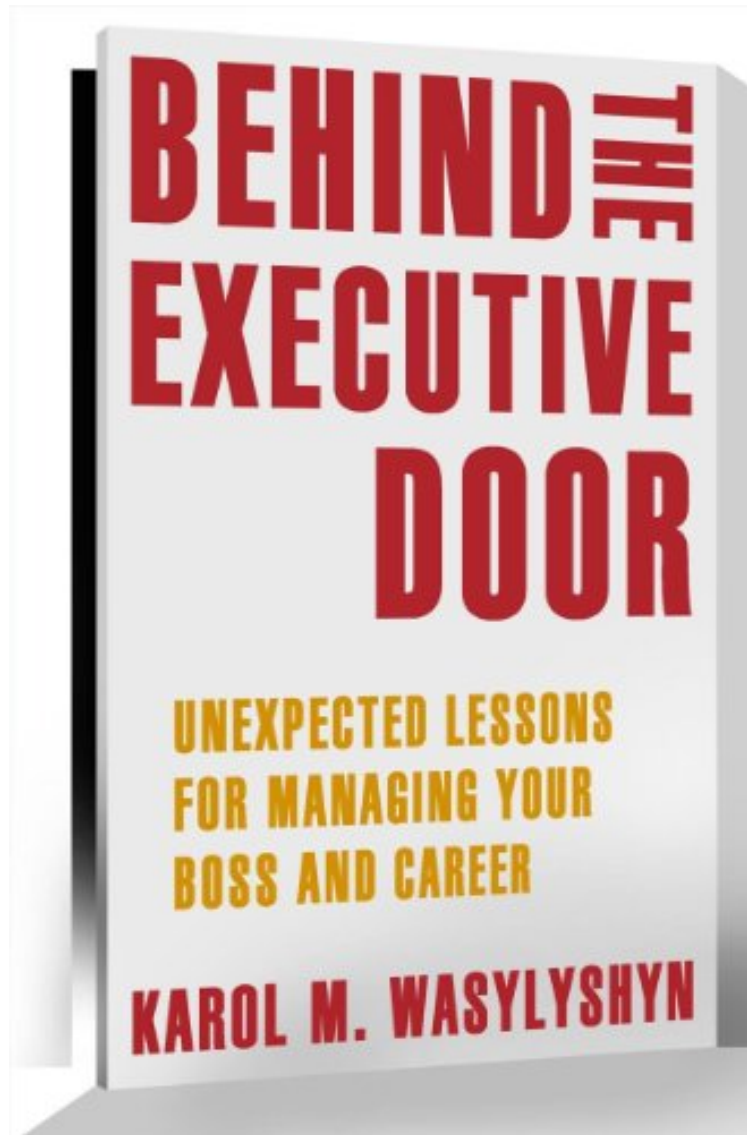


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Behind the Executive Door: Unexpected Lessons for Managing Your Boss and Career

Karol M. Wasylyshyn

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Karol M. Wasylyshyn : Behind the Executive Door: Unexpected Lessons for Managing Your Boss and Career before purchasing it in order to gauge whether or not it would be worth my time, and all praised Behind the Executive Door: Unexpected Lessons for Managing Your Boss and Career:

1 of 1 people found the following review helpful. Appreciation for the viewBy KOPROWSKI This book is an easy read. This book is an impossible read. For, as is stated early on, Peter Drucker ambling and talking with Sigmund makes for some dense and highly valuable interaction. What in heavens name is an advisor to do with these intense

sorts of persons? They really want help and collaboration. They certainly do not want anyone telling them what to do. Karol brings an intense lightness, a poetic depth and experience, experience, experience. She can stay with the most difficult and fly with the best, all the while sharing her insights regarding intricate situations with complicated, driven and productive human beings. Lessons lurk everywhere. After a breezy reading and another more attentive one, I realized, in my own work, I hear a little differently, think a bit clearer and appreciate that another worker in this field has been attentive enough and interested enough to share her, hard earned, insights. Karol has a soft, yet vigorous, style. She cuts through the flotsam and jetsam, and does so effectively. I reread a paragraph and muse and wonder, what ever happened? Her ability to engage, yet keep a solid sense of self and communicate that to the reader, me, is stunning. I am very appreciative of her work. 1 of 1 people found the following review helpful. Excellent Reading By Michael J. Chitwood Over 25 years ago Karol helped me catapult my career from homicide detective to a Chief of Police. The lessons I learned through her coaching then are as relevant and core to my success as a law enforcement leader today. Reading BEHIND THE EXECUTIVE DOOR was like a huge refresher course for me - and made me realize that it's essential reading for leaders or aspiring leaders in any type of organization whether it's police in a suburban community or executives in a global company. Her lessons are timeless - and essential -- for full effectiveness as a leader in these uncertain and challenging times. Michael J. Chitwood (Superintendent of Police, Upper Darby, Pa) 0 of 0 people found the following review helpful. Behind the Executive Door By Kindle Customer Your Remarkable, Perilous and Toxic styles of leadership fit just about everyone I've worked with or for. I now see folks differently...better...and find most of them in one of these styles. The way in which you present your thoughts, experiences and findings is helpful to my understanding of the messages. Your Exercises and graphics should be entered in some contest. Surely the person or group who would come in a distant second would be envious and appreciative of what they learned. I feel as though I'm a better person from this book. I'm inclined to be more objective in my assessment of others. No less demanding...just more careful in drawing conclusions

Sigmund Freud meets Peter Drucker hellip; Behind the Executive Door is a revealing look at the behavior of top business leaders and how the next level of aspiring managers can learn to navigate the political and personal landscape. Based on over 25 years of psychotherapy and consulting experiences, as well as extensive empirical research, Karol Wasylyshyn has identified a dynamic continuum of executive behaviors that are manifested in three specific types of business leaders ndash; Remarkable, Perilous, and Toxic. She describes these types in accessible terms with the intertwined goals of helping readers (1) recognize these behaviors and leadership types and (2) leverage this information to increase their savvy and effectiveness in the workplace. In the wake of Sarbanes-Oxley and the increased scrutiny of business executives, we have learned that how they lead is often their undoing ndash; or at least it is a pressing development need and/or potential derailment factor. In short, despite financial or strategic smarts, ineffective leadership behavior de-motivates talented employees, has adverse effects on productivity, and jeopardizes positive business results. Conversely, we can recognize the qualities of effective leadership behavior, which is largely a function of emotional intelligence, the ability to tap into the needs and motivations of others and bring out their best performance. In Behind the Executive Door, the author provides a wide variety of tools and exercises to help the reader identify the behavior traits of their organizations' leaders ndash; and hone their own approaches to achieve positive results. In the process, readers will also gain insights and skills to manage laterally and down, as well as up the organizational ladder. The concepts can be applied in any type of organization ndash; private or public, for-profit or non-profit. The result is not only a better understanding of organizational politics and leadership behavior, but a practical guide to making important career decisions, such as whom to work for and how to develop one's own leadership style.

From the Back Cover Sigmund Freud meets Peter Drucker hellip; Behind the Executive Door is a revealing look at the behavior of top business leaders ndash; and how the next level of aspiring managers can learn to navigate the political and personal landscape. Through a variety of reflective and action-oriented exercises, she guides readers to recognize the characteristics of Remarkable, Perilous, and Toxic leaders, and leverage this information to increase their savvy and effectiveness in the workplace. Praise for Behind the Executive Door "Behind the Executive Door offers exceptional insight into the leadership challenges we face in a global economy where collaboration is key to business success, people are networked 24/7 and empathy and understanding are central to the effective management of teams. Karol Wasylyshyn presents three leadership types in a way that absolutely rings true in the current business environment. Grounded in solid research, she describes and assesses them professionally, avoids glib and superficial jargon, and illustrates them with riveting real-life examples. She offers practical, systematic techniques for evaluating the leadership type of your boss and for managing that crucial relationship." Ellen Kullman, Chair CEO, DuPont "Once again Karol provokes our thinking with her wise counsel. She offers a creative and intriguing framework to help us understand the underbelly of leadership behavior and provides meaningful ideas for change. This book will be on your desk for many years providing opportunity for reflection and as a guidebook as you face into your role as leader." Monica McGrath,

PhD, Assistant Adjunct Professor, The Wharton School, University of Pennsylvania

"An inspiring book to understand your leadership behaviors and the personality traits of your boss. Karol has guided me all along my career and this book will provide that same guidance to leaders for years to come." Pierre Brondeau, President, CEO, and Chairman of the Board, FMC Corporation

"Karol's insight into what behaviors and skills enable leaders to unravel their potential and achieve positive results, along with her 25 years of experience, have been instrumental to me and most of my leadership team's development. I believe *Behind the Executive Door* to be a must read for all current and aspiring modern leaders." Moncef Slaoui, Chairman, Research Development, GlaxoSmithKline

About the Author Karol M. Wasylyshyn's business career has evolved through the disciplines of journalism, psychology and management consulting. These merged disciplines provide the theoretical and experiential foundation of her consulting firm, Leadership Development Forum. This firm specializes in customized leadership development services for senior executives and high potential employees. As a teacher, coach and strategist, Dr. Wasylyshyn has distinguished her work on three fronts: (1) executive coaching particularly CEOs, CEO successor candidates and other corporate executives, (2) the design and implementation of succession processes and high potential development programs, and (3) advancing the application of emotional intelligence in business. Dr. Wasylyshyn, a licensed psychologist, began her career as a journalist in the publishing industry. She combines this business experience with her clinical training to create practical applications of psychology in business. Typically, her work involves long-term collaborations with senior executives and human resources professionals on issues of leadership effectiveness. A frequent speaker on the subject of executive development, Dr. Wasylyshyn has coached hundreds of executives representing every global sector. She was honored by Hahnemann University as *Alumna of the Year* for her application of psychology in business, and received similar recognition from the Institute of Graduate Clinical Psychology at Widener University in 2002. Dr. Wasylyshyn's clients include or have included Bristol Myers Squibb, Campbell Soup, Colgate Palmolive, Dupont, FMC, GE Aerospace, GlaxoSmithKline, Henkels McCoy, Johnson and Higgins (now MARSH), Johnson Johnson, Norfolk Southern Corporation, PECO, Pfizer, PriceWaterhouseCoopers, Revlon, Rohm and Haas Company, Sunbeam, U.S. Steel, and The Vanguard Group. Her board activities have included The Painted Bride Arts Center, The Girl Scouts of Southeastern Pennsylvania, Womens Way, The Opera Company of Philadelphia, Leadership, Inc., and The Farmers Market Trust. Currently she is Vice Chair of the Widener University Board of Trustees where she is a member of the Business School Advisory Board and also chairs the University's Academic Committee; Executive Committee member of the SE Pennsylvania Chapter Board of the American Red Cross; and a member of the Stockton Rush Bartol Foundation Board. She is a former Board President of The Forum of Executive Women. Dr. Wasylyshyn's current academic appointment is Adjunct Professor of Clinical Psychology, Institute for Graduate Clinical Psychology at Widener University. She is also a past member of the coaching faculty in The Wharton School's Advanced Management Program. She has lectured ("Coaching at the Top") in a Wharton executive coaching program. In 2000, she established The Center for Applied Emotional Competence at Widener University and has been piloting the use of emotional intelligence in recruiting. A recognized pioneer of executive coaching, her publications focus on best practices and methodological considerations, as well as on individual behavior as a critical dimension of leadership effectiveness. With recent writing and consultation, she has pioneered the use of original poetry to open deeper considerations of leadership behavior.