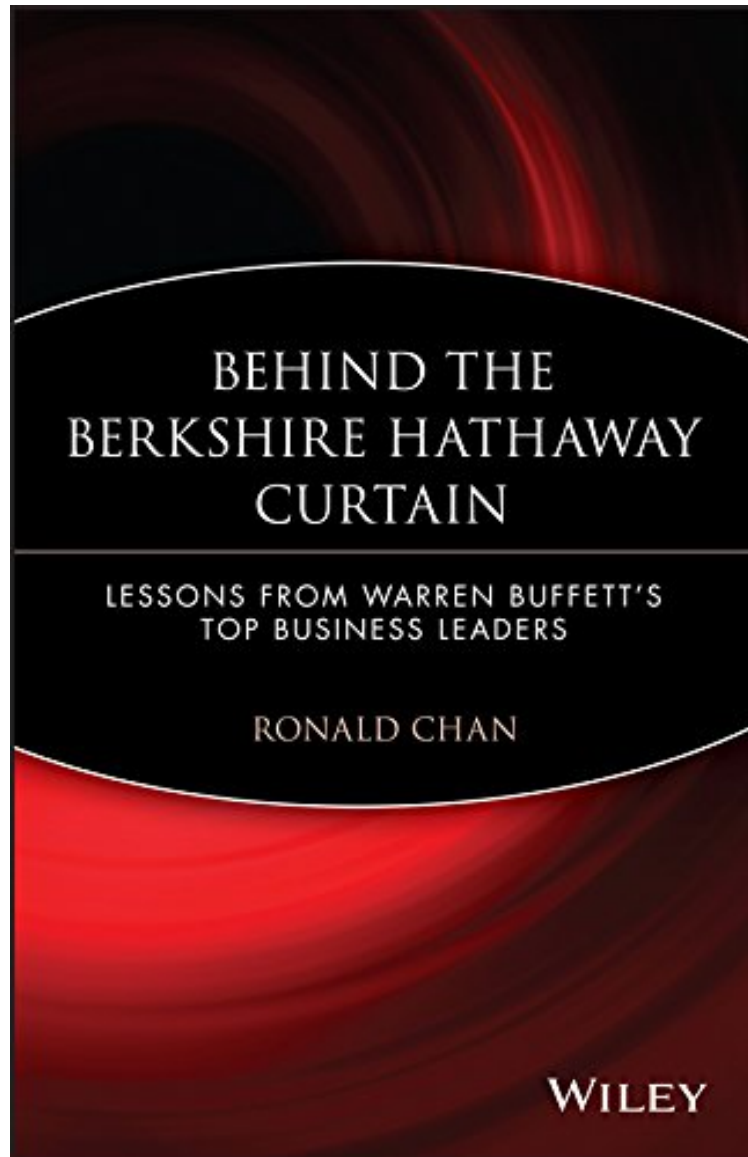


(Download) Behind the Berkshire Hathaway Curtain: Lessons from Warren Buffett's Top Business Leaders

## Behind the Berkshire Hathaway Curtain: Lessons from Warren Buffett's Top Business Leaders

*Ronald Chan*

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**Ronald Chan : Behind the Berkshire Hathaway Curtain: Lessons from Warren Buffett's Top Business Leaders** before purchasing it in order to gauge whether or not it would be worth my time, and all praised Behind the Berkshire Hathaway Curtain: Lessons from Warren Buffett's Top Business Leaders:

4 of 4 people found the following review helpful. The real life " How To " core course for every graduating seniorBy Laurence C. DayAs the curtain rises on high school and college commencements this spring every graduate should

have this priceless narrative wrapped around their diploma as a must read. Ron Chan has delivered a brief biography in pithy conversational style of nine ordinary citizens who found their niche as leaders in a business setting sometimes by chance and often long soul searching of what they really wanted to do in life. Inundated as we are by a plethora of "How To" books, seminars, manuals, and lectures, ad infinitum, at high cost and questionable value, Behind the Berkshire Hathaway Curtain capsulizes in real time the essential character traits each student and mid-life individual should extract to put them on the short tract to achieve accomplishment in their personal life whatever their job or career aspirations may be. This is much more than a book about "business" and money. It is a redefining of the principle of "success" so often misread and ill defined and should be part of our core curriculum in secondary school and college up to and including the Master's program in Graduate Business School. Ron Chan brings to life through personal interviews the true stories of these nine people who like many young students today may have felt slightly lost with minimal real sense of direction or "what should I do now" or "where do I go from here". Whether one aspires to be an artist, a scientist, doctor, or lawyer or simply has no clue and feels bewildered and confused, these quick reads of each of these nine all have a common thread. Find your passion and pursue it with determination and grit and it will lead you to where you may not even realize you want to be. This quick two-hour read between lunch at the fast food chain and dinner on the run before the rock concert will short cut one's inevitable conclusion as to the simple key principles to grasp to have your cream rise to the top. Ron Chan has performed an invaluable service with this excellent well written human narrative. It should be the "buzz" all over Facebook and Twitter and displayed prominently in every school library in the U.S., Europe and Asia. And as one asks rhetorically of the myriad fiction and non-fiction new offerings, "what book should I REALLY read" this should be the one in any New York Times, Financial Times and the local and suburban journals book reviews. This book is a sleeper. And we will hear more from Ron Chan's personable style and incisive writing in the future. These nine likable and down-to-earth individuals are "everyman" and exemplify the spirit of Warren Buffett's Berkshire Hathaway. They are each the internal combustion engine and premium fuel that make their companies and Berkshire succeed beyond our wildest imagination. They are the mirror image of Warren Buffett's character and style working in the trenches of the most respected company in America. Every parent, teacher, professor, preacher, and business owner should have this book to read and pass on to every young person today. If there was ever a time in the crises and challenges facing our democracy we cry out for leadership, it is now. And in their own way and setting each of these nine contribute to a sense of successful capitalism as it should be that our youth should emulate to assume the mantle of responsibility to make our society a better place - and their personal lives a success in every manner. When you are celebrating this memorable graduation day, slip a copy of Ron Chan's stimulating fun-to-read book in the backback of your son and daughter. They - and you - will be forever grateful. Five Unique Stars !0 of 0 people found the following review helpful. Easy and quick read By Mikey T. Just as the title states, this book is a great read for gaining insight and perspective into those leaders who make Berkshire Hathaway such a successful and admired company. 0 of 0 people found the following review helpful. Excellent, candid picture of Berkshire Hathaway's managers By Joseph C. Kusnan Warren Buffett is find of saying that you want managers who are obsessed. This well done book provides some rare interviews and insights into the Berkshire Hathaway culture. All of these companies were special before Berkshire purchased them. However, only Berkshire could give them the autonomy to paint their painting as they see fit, without interference. The only regret is that there weren't more interviews.

Warren Buffett is a legend primarily for his investment philosophy. He isn't concerned about the intricacies of the market, but instead focuses on the quality of the companies Berkshire Hathaway stands behind. Yet we know little about the leaders of the companies that Buffett handpicks. In Behind the Berkshire Hathaway Curtain: Lessons from Warren Buffett's Top Business Leaders, author Ronald W. Chan — founder and CEO of Chartwell Capital — offers a behind-the-scenes look into the careers of Berkshire Hathaway executives who have both directly and indirectly contributed to the conglomerate's success. Drawing on exclusive interviews from Berkshire leaders, Chan vividly describes how an exceptional group of managers has built a culture of achievement. With a keen eye for detail, he shows how their lessons can be applied for career success and personal fulfillment. Brimming with practical advice, the book will appeal to both executives and employees wanting to improve their leadership skills and work performance. Covering the career and life decisions of David Sokol of MidAmerican Energy, Cathy Baron-Tamraz of Business Wire, Dennis Knautz of Acme Brick, Randy Watson of Justin Brands, Stan Lipsey of Buffalo News, and many more, the book offers a wide range of business insights, philosophies, and strategies directly from leaders at the top of their fields.

"Berkshire is where it is today because of the all-stars running our various operating businesses. This book captures what makes them special." — Warren Buffett, Chairman and CEO, Berkshire Hathaway, Inc. "Ronald Chan has peaked behind the curtain that surrounds Berkshire Hathaway. He introduces us to a superb sample of the remarkable team of leaders who manage the living museum of great companies that Warren Buffett has gathered under the aegis of Berkshire Hathaway." — Donald Keough, Chairman of the Board,

Allen Company, Inc., author of *The Ten Commandments for Business Failure*; This book will help you learn how Berkshire Hathaway managers built highly successful businesses before acquisition by Berkshire, and how they remain productive now. There are many wonderful ideas scattered throughout, ideas that every manager should carefully study.

— Prem C. Jain, McDonough Professor of Accounting and Finance, Georgetown University, author of *Buffett Beyond Value From the Inside Flap* Warren Buffett is a legend for his investment philosophy, but few are familiar with the leaders of his companies. In *Behind the Berkshire Hathaway Curtain*, author Ronald Chan—the founder and CEO of Chartwell Capital—offers an inside look at the early careers of numerous executives and CEOs who have contributed to Berkshire's success. Page by page, you will learn about the early career decisions these individuals made, what they gained from their jobs, the skill sets they acquired, and how they became part of the world's most dynamic conglomerate. Filled with in-depth insights and practical advice, this reliable resource:

- Contains lessons that any executive or employee can use to improve their performance
- Provides exclusive interviews with top Berkshire Hathaway executives and CEOs, including David Sokol of MidAmerican Energy, Walter Scott Jr. of Level 3 Communications, Cathy Baron Tamraz of Business Wire, Brad Kinstler of See's Candies, Marla Gottschalk of the Pampered Chef, Stanford Lipsey of the Buffalo News, and many others
- Offers a wide range of approaches to developing a successful business mindset

With *Behind the Berkshire Hathaway Curtain*, you will quickly discover how an exceptional group of managers have contributed to a culture of achievement and how their lesson can be applied to both your career and life.

From the Back Cover

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